

You can also apply for employer certification online at [enterfinland.fi/employers](https://enterfinland.fi/employers)

## Application for employer certification

**ⓘ Use this form to apply for employer certification.** For more information about the certification of employers, see [migri.fi/en/employer-certification](https://migri.fi/en/employer-certification).

Employer certification requires that during the three accounting periods preceding the application:

- the employer's equity has been positive each accounting period;
- the confirmed financial result of the employer has been positive at least one accounting period;
- the annual turnover of the employer has been at least one million euros on average per accounting period.

It is also required that during the three years preceding the application at least ten work-based residence permits have been granted for the service of the employer, of which at least three have been extended permits.

In addition, employer certification requires that the employer has met and will be able to meet the obligations of an employer. Additionally, the company's terms of employment must comply with the provisions in force and the relevant collective agreement. If no collective agreement is applied, the terms of employment must correspond to those applied to employees in the labour market doing similar work. The employer must also verify that the employee meets the requirements if the work requires specific qualifications, a licence or an accepted state of health.

**ⓘ** The application for certification is subject to a processing fee as provided in the decree on fees. Pay the processing fee into the bank account of the Finnish Immigration Service before you submit the application.

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Write the employer's name and Business ID and the word 'Certification' in the message field. Attach a copy of the payment receipt to your application.

I am the employer.

I am authorised to represent the employer. ⓘ Power of attorney must be attached.

### 1. Employer details

<b>1.1</b> <b>Employer details</b>	<b>Name of company</b>
	<b>Business ID</b>
	<b>Form of company</b>
	<b>Main line of business</b>

	<b>Street address of head office</b>
	<b>Postal code</b> <b>City</b> <b>Country</b>
	<b>Email address</b>
	<b>Telephone number</b> ⓘ Please include the country code.
<b>1.2 Contact person</b> ⓘ The contact person must have the right to sign on behalf of the company.	<b>Name of contact person</b> ⓘ The person who will give additional information on behalf of the employer if needed.
	<b>Telephone number of contact person</b> ⓘ Please include the country code.
	<b>Email address of contact person</b>
	<b>Position of contact person in the company</b>

## 2. Certification details

<b>2.1 Certification details</b>	<b>I am applying for</b> <input type="checkbox"/> a first certification <input type="checkbox"/> an extended certification
	<b>Additional information</b> ⓘ You may give additional information here. If necessary, you can provide the information as a separate attachment.
	<b>Confirm the following information:</b> <input type="checkbox"/> I confirm that the employer has met and will be able to meet its obligations as an employer. I assure that the terms of employment comply with the provisions in force and with the applicable collective agreement or, if there is no applicable collective agreement, that they correspond to the terms of employment applied to employees in the labour market doing similar work. I confirm that my employees meet the relevant requirements if the work requires specific qualifications, a licence or an accepted state of health. <input type="checkbox"/> I assure that during the three accounting periods preceding the application: <ul style="list-style-type: none"> <li>• the employer's equity has been positive each accounting period;</li> <li>• the confirmed financial result of the employer has been positive at least one accounting period;</li> <li>• the annual turnover of the employer has been at least one million euros on average per accounting period.</li> </ul> <input type="checkbox"/> I confirm that during the three years preceding the application at least ten work-based residence permits have been granted for the service of the employer, of which at least three have been extended permits. ⓘ The Finnish Immigration Service will receive the necessary information directly from official registers.

### 3. Attachments

**i** Attach the documents listed below to your application.

<b>3.1</b> <b>Attachments</b>	<input type="checkbox"/> The most recent approved financial statements with appendices, unless the information has already been submitted to the Finnish Tax Administration and filed with the Finnish Trade Register. <b>i</b> Please note that the approved financial statements will not be available in official registers before the Finnish Tax Administration has confirmed the tax decision for the accounting period in question. Usually, this takes two to three months. You can speed up the processing of the certification application by submitting the approved financial statements. <input type="checkbox"/> Documents on any changes in the company's shareholders during the ongoing calendar year regarding shareholders who either directly or indirectly hold at least 25 per cent of the limited liability company's shares or votes, or corresponding ownership or control if the company is not a limited liability company. <input type="checkbox"/> Copy of the payment receipt
<b>3.2</b> <b>Other attachments</b>	<b>i</b> Attach any other documents that you wish to present in support of your application. Tick the box and name the document. <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____

### 4. Processing of personal data

<b>The UMA system</b>	<p>The information you have provided on this form will be recorded in the electronic case management system (UMA) of the Finnish Immigration Service.</p> <p>The UMA system is used for processing, decision-making in and monitoring of matters governed by the Aliens Act and the Nationality Act. All documents related to the processing of your matter will be filed in the UMA system. For further information on the processing of your personal data and your rights related to the processing, see <a href="https://migri.fi/data-protection">migri.fi/data-protection</a>. If you wish, you can get a paper copy of the data protection statement when you submit your application.</p>
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### 5. Date and signature

I am applying for employer certification for the company and I hereby confirm that the details I have provided on this form and in the attachments are correct. I am aware that providing false written documentation to the authorities is an act punishable under the Criminal Code of Finland and that providing false information may result in rejection of the application or withdrawal of an existing certification. I understand that the Finnish Immigration Service publishes a list of valid employer certifications on its website.

**Date and place**

**Signature**

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**Name in block letters** **i** Please write your name in capitals.

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