

Residence permit for an employed person

A residence permit for an employed person is granted for the professional field to which your job belongs. You must have confirmed employment before you can apply for a residence permit for an employed person.

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To apply for a residence permit for an employed person, you must have

1. employment in Finland

Your employer must fill in the employment terms for your application in the Employer's Enter Finland online service.

2. sufficient education and qualifications for the work

Your employer must ensure that you have adequate professional skills for your work.

3. sufficient income in Finland for the entire validity period of the residence permit

You can read more about the income requirement at migri.fi/en/working-in-finland/income-requirement.

If a residence permit for an employed person is not suitable for you, you can check which residence permit is right for you using the Application Finder at: migri.fi/en/i-want-to-apply.

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For your residence permit application, you also need

- a valid passport accepted by Finland
- a passport photo complying with the photo guidelines issued by the Finnish police
- colour copies of the passport page containing personal data and of all passport pages that contain notes
- document showing that you are legally staying in the country where you submit the application
- legalised translations of documents.

If the documents attached to your application are written in languages other than Finnish, Swedish or English, you must have them translated by an authorized translator or an official translator of an EU country and have the documents legalised. You must pay for the translations and legalisation yourself.

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You cannot start working before you have been granted a residence permit for an employed person. You can only work in the professional field to which your job belongs and for which the permit has been granted. You can do multiple jobs in the same field with one permit.

How to apply for a residence permit for an employed person

1. Fill in the application and add your documents.

Apply for a residence permit online at enterfinland.fi.

2. Pay for your application.

Pay for the application with a credit card or Finnish online banking credentials when submitting your application. You can also pay for the application when you visit a Finnish mission to prove your identity.

3. Your employer must supplement your application.

After you have submitted your application in Enter Finland, your employer must add the employment terms, proof of your professional skills, and other necessary attachments in the Employer's Enter Finland online service.

4. Visit an embassy or consulate to prove your identity.

Book an appointment at a Finnish mission (embassy or consulate) and visit to prove your identity. Read more about visiting Finnish missions on our website migri.fi/en/handling-your-matters-at-a-finnish-mission.

5. Wait for the decision.

You can check the expected processing time at migri.fi/en/residence-permit-for-an-employed-person.

You can also track the progress of your application in your Enter Finland account. You will receive emails and text messages about the progress of your application and any possible requests for additional information.

6. After arriving in Finland, do these things:

- Be prepared to prove to the border authorities that you still meet all the requirements for the residence permit.
- Apply for a municipality of residence and personal identity code from the Digital and Population Data Services Agency.
- Remember to apply for an extended permit before your first permit expires through the Enter Finland service at enterfinland.fi.

Read more about the residence permit for an employed person at:
migri.fi/en/residence-permit-for-an-employed-person



Maahanmuuttovirasto
Migrationsverket
Finnish Immigration Service



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