



Supplement form to applications for seasonal work and to the application for the addition of a new employer

① This form is intended as an attachment to a residence permit application for seasonal work (OLE_TY6), to a request for a certificate for seasonal work (TOD_P_KAUSI), or to an application for the addition of a new employer to a seasonal work permit (KAUSI_lisatyonantaja).

① Your employer must fill in and sign this form.

① Please check that the form includes all the information that is needed for granting the permit: migri.fi/en/seasonal-work. Incomplete information can delay the processing of the matter and may lead to the request being rejected.

1. Information on seasonal worker

1.1 Personal details of the employee	Family name
	First names
	Date of birth (dd.mm.yyyy) _ _ . _ _ _ . _ _ _ _ ① dd=day mm=month yyyy=year
	Nationality

2. Employer contact information

2.1 Details of the employer	Name of the employer
	Employer's Business ID
	Employer's personal identity code ① Give the personal identity code if you are a private trader.
	Line of business of the company

	Registered office of the company
	Company postal address
	Company email
	Company telephone number

3. Terms and conditions of work

① See more detailed instructions at <https://migri.fi/en/instructions-for-supplementing-the-terms-of-employment>

3.1 Main terms and conditions of the employment	Main duties or title
	What makes the work seasonal?
	Duration of the seasonal work
	Start date (dd.mm.yyyy) __. __. ____
	End date (dd.mm.yyyy) __. __. ____
	Applicable collective agreement ① State which collective agreement is applied to the work of the seasonal worker.
Working hours ① Choose one	
<input type="checkbox"/> Weekly _____ hours	
<input type="checkbox"/> Monthly _____ hours	
<input type="checkbox"/> Some other period, please specify: _____ hours	
Grounds for pay ① Choose one.	
<input type="checkbox"/> Hourly pay: _____ EUR per hour	
<input type="checkbox"/> Monthly pay: _____ EUR per month	
<input type="checkbox"/> Piecework pay ① Hourly pay used as a basis for pricing: _____ EUR per hour	

	<p>Taxable value of employee benefits</p> <p><input type="checkbox"/> As part of the salary _____ EUR / month</p> <p><input type="checkbox"/> In addition to the salary _____ EUR / month</p> <p>Description of employee benefits:</p> <hr/> <p>Place of work</p> <p>The work will mainly be done in one location</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>i If you answered 'yes', please state the location of work below</p> <p>_____</p> <p>i If you answered 'no', please state the locations of work below</p> <p>Primary location of work:</p> <p>_____</p> <p>Other locations of work:</p> <p>_____</p> <hr/> <p>Probationary period i In a fixed-term employment relationship, the probationary period may comprise no more than half of the duration of the employment contract.</p> <p><input type="checkbox"/> No <input type="checkbox"/> Yes. Length of the probationary period: _____</p> <hr/> <p>Term of notice</p> <p><input type="checkbox"/> No <input type="checkbox"/> Yes. Length of the term of notice: _____</p> <hr/> <p>Determination of annual holiday</p> <p><input type="checkbox"/> Annual Holiday Act <input type="checkbox"/> Collective agreement</p> <hr/> <p>Is the work temporary agency work?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>i If you answered 'yes', attach the commission agreement or the agreement with the user company to this form.</p>
<p>3.2 Means of support</p>	<p>Assurance of sufficient financial resources</p> <p>i Seasonal workers must have sufficient financial resources secured by income from gainful employment during the validity of the seasonal work permit. The requirement for sufficient financial resources is met when the employee's salary under the collective agreement meets the work requirement (työssäoloehto) laid down in the Unemployment Security Act. The required minimum income is confirmed at the beginning of each year. You can find the yearly amount of minimum income at the website of the Social Insurance Institution of Finland (Kela) at kela.fi.</p> <p><input type="checkbox"/> I hereby confirm that the above-mentioned employee has sufficient financial resources secured by income from gainful employment during the validity of the seasonal work permit and that the employee's gross salary meets the work requirement (työssäoloehto) under the Unemployment Security Act.</p>

