



Supplement form to applications for seasonal work and to the application for the addition of a new employer

ⓘ This form is intended as an attachment to a residence permit application for seasonal work (OLE_TY6), to a request for a certificate for seasonal work (TOD_P_KAUSI), or to an application for the addition of a new employer to a seasonal work permit (KAUSI_lisatyonantaja).

ⓘ Your employer must fill in and sign this form.

1. Information on seasonal worker

1.1 Personal details of the employee	Family name
	First names
	Date of birth (dd.mm.yyyy) _ _ . _ _ _ . _ _ _ _ ⓘ dd=day mm=month yyyy=year
	Nationality

2. Employer contact information

2.1 Details of the employer	Name of the employer
	Employer's Business ID
	Registered office and line of business of the company
	Company postal address
	Company email

	Company telephone number
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3. Terms and conditions of work

i See more detailed instructions at <https://migri.fi/en/instructions-for-supplementing-the-terms-of-employment>

3.1 Main terms and conditions of the employment	<p>Main duties or title</p> <hr/> <p>What makes the work seasonal?</p> <hr/> <p>Duration of the seasonal work</p> <p>Start date (dd.mm.yyyy) __. __. ____</p> <p>End date (dd.mm.yyyy) __. __. ____</p> <hr/> <p>Applicable collective agreement</p> <hr/> <p>Working hours i Choose one</p> <p><input type="checkbox"/> Weekly _____ hours</p> <p><input type="checkbox"/> Monthly _____ hours</p> <p><input type="checkbox"/> Some other period, please specify: _____ hours</p> <hr/> <p>Grounds for pay i Choose one.</p> <p><input type="checkbox"/> Hourly pay: _____ EUR per hour</p> <p><input type="checkbox"/> Monthly pay: _____ EUR per month</p> <p><input type="checkbox"/> Piecework pay i Hourly pay used as a basis for pricing: _____ EUR per hour</p> <hr/> <p>Taxable value of employee benefits</p> <p><input type="checkbox"/> As part of the salary _____ EUR / month</p> <p><input type="checkbox"/> In addition to the salary _____ EUR / month</p> <p>Description of employee benefits:</p>
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	<p>Place of work</p> <p>The work will mainly be done in one location</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>i If you answered 'yes', please state the location of work below</p> <p>_____</p> <p>i If you answered 'no', please state the locations of work below</p> <p>Primary location of work:</p> <p>_____</p> <p>Other locations of work:</p> <p>_____</p> <hr/> <p>Probationary period</p> <p><input type="checkbox"/> No <input type="checkbox"/> Yes. Length of the probationary period: _____</p> <hr/> <p>Term of notice</p> <p><input type="checkbox"/> No <input type="checkbox"/> Yes. Length of the term of notice: _____</p> <hr/> <p>Determination of annual holiday</p> <p><input type="checkbox"/> Annual Holiday Act <input type="checkbox"/> Collective agreement</p> <hr/> <p>Is the work temporary agency work?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>i If you answered 'yes', attach the commission agreement or the agreement with the user company to this form.</p>
<p>3.2 Means of support</p>	<p>Assurance of sufficient financial resources</p> <p>i Seasonal workers must have sufficient financial resources secured by income from gainful employment during the validity of the seasonal work permit. The requirement for sufficient financial resources is met when the employee's salary under the collective agreement meets the work requirement (työssäoloehto) laid down in the Unemployment Security Act. The required minimum income is confirmed at the beginning of each year. You can find the yearly amount of minimum income at the website of the Social Insurance Institution of Finland (Kela) at kela.fi.</p> <p><input type="checkbox"/> I hereby confirm that the above-mentioned employee has sufficient financial resources secured by income from gainful employment during the validity of the seasonal work permit and that the employee's gross salary meets the work requirement (työssäoloehto) under the Unemployment Security Act.</p>

3.3 Accommodation	<p>Accommodation</p> <p><input type="checkbox"/> I ensure that appropriate accommodation has been arranged for the employee mentioned above.</p> <hr/> <p>① Give the details of the accommodation</p> <p>Street address of accommodation</p> <hr/> <p>Postal code City/town</p>
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4. Processing of personal data

The UMA system	<p>The information you have given on this form will be recorded in the electronic case management system (UMA) of the Finnish Immigration Service.</p> <p>The UMA system is used for processing, decision-making in and monitoring of matters governed by the Aliens Act and the Nationality Act. All documents related to the processing of your matter will be filed in the UMA system. More detailed information on the processing of your personal data and your rights concerning the processing can be found on our website https://migri.fi/en/data-protection. If you wish, you can get a paper copy of the statement when you submit your application.</p>
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5. Date and signature

① If the form is incomplete, the processing of your matter could be delayed and lead to your application or request being rejected. If the employer provides false information or does not obey his or her obligations defined by law, the Finnish Immigration Service may stop granting residence permits for seasonal work to the potential employees of this employer (Seasonal Workers Act, section 7).

I hereby certify that I am competent to sign (attach a power of attorney, if required) this form, and that the details I have provided are correct and that labour legislation which is valid in Finland and the custom and practise applied to workers engaged in equivalent duties will be applied to the worker specified above.

Date and place **Employer's signature**

Printed name **①** Please write your name in block capitals.
